

## **Sustainability Policy and Strategic Plan**

### **Introduction.**

This Strategic Plan has been created in line with our own company Environmental and Sustainability Policy, aligned with Governmental Strategies, targets and legislation surrounding the requirements to perform business and production activities ethically, legally, and responsibly with environmental impact at the heart of all our business processes.

### **Current Activities, Environmental and Sustainability Concerns**

This document outlines where we are now, the targets that we have towards net zero and outlines other areas where we are using natural resources and having an impact on the environment, as well as the people affected by them, such as employees, suppliers, customers, and the general public

RH Fibreboard (and Goonvean Holdings Ltd) have a number of documents, policies and procedures that cover areas around sustainability which are both externally and internally audited (e.g the quality manual and the company handbook – which also includes equal opportunities, anti bullying and harassment policy, data protection and GDPR policy, environmental policy and the health and safety policy).

We are a Five Star Audited business (by the Sheet Plant Association) which covers aspects of our everyday business activities (such as health and safety and social/business compliance), and an FSC® accredited business which focuses on the sustainability of our raw materials, ensuring they are from responsible sources. FSC also audit us for Core Labour requirements, ensuring we perform duties ethically in terms of employment, antislavery, child labour, and equal opportunities for our workforce and suppliers.



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### Sustainability Projects

A company presentation 'Protecting Our Environment' is available that outlines our current environmental efforts around our products, factory processes, office processes and suppliers containing 32 key areas, such as using Eco Inks, 100% recycled materials, energy saving equipment, running a paperless office and ensuring all our material suppliers are FSC accredited. If you would like a copy of this, please contact [Hello@rhfibreboard.co.uk](mailto>Hello@rhfibreboard.co.uk) or contact the office/your account manager.

Equally we welcome on site visits to see these efforts in progress.

### Pathway to New Zero

#### The Paris Agreement

RH Fibreboard are aligning our pathway to net zero with the Paris Agreement, which sets out a global framework to avoid dangerous climate change by limiting global warming to well below 2 degrees Celsius at 1.5 degrees Celsius. The Paris agreement has been signed and agreed by most countries/world leaders and is a legally binding international treaty signed in 2016.

To ensure the 1.5-degree target is hit, means a commitment for businesses to become net zero by 2050, and to reduce emissions by 45%, by the year 2030.

These will be our published targets and will likely be based on measurable Science based targets (SBTi's), such as carbon emission reduction, until (or unless) policy or legislation brings change to the measurement system.

#### Short Term Targets, 2023-2025

- Implement ISO9001, and a qualified Environmental Management System under the audited process of ISO14001.
- Procure a Green/Environmental/Sustainability Partner to further qualify, design and support the Pathway to net Zero going forward.
- Determine our Carbon Footprint
- Further reduce and change our consumption of fossil fuels, water and other resources that impact the environment and begin to measure the change using SBTi.



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- Continue to promote Circular Economy activities limiting the use of plastics, minerals and products that have poor recycling rates and reuse and recycle where possible.
- Actively look for Carbon footprint saving projects.
- Implement plans for using energy from Sustainable and renewable resources such as Solar

### Medium Term Targets, 2025-2030

- Achieve 45% emission reduction by 2030.
- Measure and report indirect as well as direct emissions (Scope 2 and 3)
- Implement further energy sources from renewable resources across production activities and fleet.

### Long Term Targets,

- Achieve Net Zero by 2050

*Note: Medium and long terms targets will be published and added to when the Environmental Management System, and the Sustainability Partner are in place (as published in the Short Term Targets) and these strategies are set with these organisations/employers/consultants help and advice. Until such time, our audited processes and policies including our current Environmental Policy will govern our activities.*

### Location:

This Sustainability covers RH Fibreboard Chelston, RH Fibreboard Bigbox and SH Fiske Ltd, and will cover any other locations/facilities which become part of RH Fibreboard Containers Ltd.

### Information Requests:

Any of the documents referred to are available upon request or for view. Please contact [hello@rhfibreboard.co.uk](mailto:hello@rhfibreboard.co.uk) or your account manager/regular contact if you require any further information.

